

PROPOSED SALARY GRADE RANGES EFFECTIVE DECEMBER 21, 2025

\$16.90/HR MINIMUM WAGE

GRADE	HOURLY RANGE SPREAD			BI-WEEKLY PAY PERIOD			ANNUAL RANGE SPREAD		
	MIN	MID	MAX	MIN	MID	MAX	MIN	MID	MAX
#									
16				\$6,589	\$8,896	\$11,202	\$171,325	\$231,288	\$291,252
15				\$5,514	\$7,444	\$9,374	\$143,368	\$193,547	\$243,725
14				\$4,614	\$6,229	\$7,844	\$119,973	\$161,964	\$203,954
13				\$3,861	\$5,213	\$6,564	\$100,396	\$135,534	\$170,673
12				\$3,231	\$4,362	\$5,493	\$84,013	\$113,418	\$142,823
11				\$2,704	\$3,650	\$4,597	\$70,304	\$94,910	\$119,517
10S				\$2,704	\$3,264	\$3,825	\$70,304	\$84,871	\$99,438
10H	\$28.12	\$37.96	\$47.81	\$2,250	\$3,037	\$3,825	\$58,493	\$78,966	\$99,438
9	\$23.73	\$32.04	\$40.34	\$1,899	\$2,563	\$3,227	\$49,361	\$66,638	\$83,914
8	\$20.03	\$27.04	\$34.05	\$1,602	\$2,163	\$2,724	\$41,655	\$56,234	\$70,814
7	\$16.90	\$22.82	\$28.73	\$1,352	\$1,825	\$2,298	\$35,152	\$47,455	\$59,758

GRANTS/CAMPUS PROGRAMS - EXEMPT POSITIONS									
GRADE									
G4				\$4,614	\$6,229	\$7,844	\$119,973	\$161,964	\$203,954
G3				\$3,861	\$5,213	\$6,564	\$100,396	\$135,534	\$170,673
G2				\$3,231	\$4,362	\$5,493	\$84,013	\$113,418	\$142,823
G1				\$2,704	\$3,650	\$4,597	\$70,304	\$94,910	\$119,517