SALARY GRADES WITH JOB TITLES

Effective December 21, 2025

Salary Grade	Minimum	Maximum	HR Default Job Title	Pay Type	Pay Frequency
Grade 7	$16.90/hr.	$28.73/hr.	Advisor I	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Assistant Project Coordinator I	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Crew Member	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Cook	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Facilities Worker I	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Farm Labor I	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Assistant	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Office Support	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Vault Cashier	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Coordinator I	Hourly Non Exempt	Biweekly
	$16.90/hr.	$28.73/hr.	Specialist I	Hourly Non Exempt	Biweekly
Grade 8	$20.03/hr.	$34.05/hr.	Coordinator II	Hourly Non Exempt	Biweekly
	$20.03/hr.	$34.05/hr.	General Maintenance I	Hourly Non Exempt	Biweekly
	$20.03/hr.	$34.05/hr.	Specialist II	Hourly Non Exempt	Biweekly
	$20.03/hr.	$34.05/hr.	Technician	Hourly Non Exempt	Biweekly
	$20.03/hr.	$34.05/hr.	Supervisor I	Hourly Non Exempt	Biweekly
	$20.03/hr.	$34.05/hr.	Web Developer	Hourly Non Exempt	Biweekly
	$20.03/hr.	$34.05/hr.	Advisor II	Hourly Non Exempt	Biweekly
	$20.03/hr.	$34.05/hr.	Admin Asst I	Hourly Non Exempt	Biweekly
Grade 9	$23.73/hr.	$40.34/hr.	Agriculture Laborer Lead	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Advisor III	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Admin Asst II	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Supervisor II	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Assistant Manager I	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Dietician	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Generalist	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Specialist III	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Analyst	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Sous Chef	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Coordinator III	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Facilities Lead	Hourly Non Exempt	Biweekly
	$23.73/hr.	$40.34/hr.	Facilities Maintenance II	Hourly Non Exempt	Biweekly
Grade 10 - Hourly	$28.12/hr.	$47.81/hr.	Administrative Assistant III	Hourly Non Exempt	Biweekly
	$28.12/hr.	$47.81/hr.	HVAC Technician	Hourly Non Exempt	Biweekly
	$28.12/hr.	$47.81/hr.	Manager I	Hourly Non Exempt	Biweekly
	$28.12/hr.	$47.81/hr.	Advisor IV	Hourly Non Exempt	Biweekly
	$28.12/hr.	$47.81/hr.	Accountant	Hourly Non Exempt	Biweekly
	$28.12/hr.	$47.81/hr.	Coordinator IV	Hourly Non Exempt	Biweekly
Grade 10 - Exempt	$2,704/biwkly	$3,825/biwkly	Digital Content Strategist	Salaried Exempt	Biweekly
	$2,704/biwkly	$3,825/biwkly	Research Associate	Salaried Exempt	Biweekly
	$2,704/biwkly	$3,825/biwkly	Coordinator IV	Salaried Exempt	Biweekly
	$2,704/biwkly	$3,825/biwkly	Sr. Asst Manager	Salaried Exempt	Biweekly
	$2,704/biwkly	$3,825/biwkly	Manager II	Salaried Exempt	Biweekly

Board approved September 11, 2025

SALARY GRADES WITH JOB TITLES

Effective December 21, 2025

Salary Grade	Minimum	Maximum	HR Default Job Title	Pay Type	Pay Frequency
Grade 11	$2,704/biwkly	$4,597/biwkly	Executive Assistant	Salaried Exempt	Biweekly
	$2,704/biwkly	$4,597/biwkly	Manager III	Salaried Exempt	Biweekly
Grade 12	$3,231/biwkly	$5,493/biwkly	Assistant Director	Salaried Exempt	Biweekly
	$3,231/biwkly	$5,493/biwkly	Executive Chef	Salaried Exempt	Biweekly
	$3,231/biwkly	$5,493/biwkly	Sr. Manager	Salaried Exempt	Biweekly
	$3,231/biwkly	$5,493/biwkly	Staff / Research Scientist	Salaried Exempt	Biweekly
Grade 13	$3,861/biwkly	$6,564/biwkly	Associate Director	Salaried Exempt	Biweekly
	$3,861/biwkly	$6,564/biwkly	Project Administrator	Salaried Exempt	Biweekly
Grade 14	$4,614/biwkly	$7,844/biwkly	Director	Salaried Exempt	Biweekly
	$4,614/biwkly	$7,844/biwkly	Chief of Staff	Salaried Exempt	Biweekly
	$4,614/biwkly	$7,844/biwkly	Chief Human Resources Officer	Salaried Exempt	Biweekly
Grade 15	$5514/biwkly	$9374/biwkly	Sr. Director	Salaried Exempt	Biweekly
	$5514/biwkly	$9374/biwkly	Chief Financial Officer	Salaried Exempt	Biweekly
	$5514/biwkly	$9374/biwkly	Chief Operating Officer	Salaried Exempt	Biweekly
Grade 16	$6,589/biwkly	$11,202/biwkly	Chief Executive Officer	Salaried Exempt	Biweekly

GRANTS/CAMPUS PROGRAMS - EXEMPT POSITIONS					
Salary Grade	**Minimum**	**Maximum**	**HR Default Job Title**	**Pay Type**	**Pay Frequency**
G3	$3,861/biwkly	$6,564/biwkly	Ex Director_Grants	Salaried Exempt	Biweekly
	$3,861/biwkly	$6,564/biwkly	Ex Director_CPrograms	Salaried Exempt	Biweekly
G2	$3,231/biwkly	$5,493/biwkly	Associate Director_CPrograms	Salaried Exempt	Biweekly
	$3,231/biwkly	$5,493/biwkly	Director_Grants II	Salaried Exempt	Biweekly
	$3,231/biwkly	$5,493/biwkly	Director_CPrograms	Salaried Exempt	Biweekly
G1	$2,704/biwkly	$4,597/biwkly	Assistant Director_UB Programs	Salaried Exempt	Biweekly
	$2,704/biwkly	$4,597/biwkly	Director_Grants I	Salaried Exempt	Biweekly
	$2,704/biwkly	$4,597/biwkly	Manager_CPrograms	Salaried Exempt	Biweekly
	$2,704/biwkly	$4,597/biwkly	Research Associate_CPrograms	Salaried Exempt	Biweekly
	$2,704/biwkly	$4,597/biwkly	Coordinator IV_CPrograms	Salaried Exempt	Biweekly

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