

**SALARY GRADES WITH JOB TITLES**  
Effective December 22, 2024 through June 30, 2025

Salary Grade	Minimum	Maximum	HR Default Job Title	Pay Type	Pay Frequency
Grade 7	\$16.50/hr.	\$28.05/hr.	Advisor I	Hourly	Biweekly
			Assistant Project Coordinator I	Hourly	Biweekly
			Crew Member	Hourly	Biweekly
			Cook	Hourly	Biweekly
			Facilities Worker I	Hourly	Biweekly
			Farm Labor I	Hourly	Biweekly
			Assistant	Hourly	Biweekly
			Office Support	Hourly	Biweekly
			Vault Cashier	Hourly	Biweekly
			Coordinator I	Hourly	Biweekly
			Specialist I	Hourly	Biweekly
Grade 8	\$19.64/hr.	\$33.38/hr.	Coordinator II	Hourly	Biweekly
			General Maintenance I	Hourly	Biweekly
			Specialist II	Hourly	Biweekly
			Technician	Hourly	Biweekly
			Supervisor I	Hourly	Biweekly
			Web Developer	Hourly	Biweekly
			Advisor II	Hourly	Biweekly
			Admin Asst I	Hourly	Biweekly
Grade 9	\$23.37/hr.	\$39.72/hr.	Agriculture Laborer Lead	Hourly	Biweekly
			Advisor III	Hourly	Biweekly
			Admin Asst II	Hourly	Biweekly
			Supervisor II	Hourly	Biweekly
			Assistant Manager I	Hourly	Biweekly
			Dietician	Hourly	Biweekly
			Generalist	Hourly	Biweekly
			Specialist III	Hourly	Biweekly
			Analyst	Hourly	Biweekly
			Sous Chef	Hourly	Biweekly
			Coordinator III	Hourly	Biweekly
			Facilities Lead	Hourly	Biweekly
			Facilities Maintenance II	Hourly	Biweekly
Grade 10 - Hourly	\$27.81/hr.	\$47.27/hr.	Administrative Assistant III	Hourly	Biweekly
			HVAC Technician	Hourly	Biweekly
			Manager I	Hourly	Biweekly
			Advisor IV	Hourly	Biweekly
			Accountant	Hourly	Biweekly
			Coordinator IV	Hourly	Biweekly
Grade 10 - Exempt	\$2640/biweekly	\$3781/biweekly	Digital Content Strategist	Exempt	Biweekly
			Research Associate	Exempt	Biweekly
			Coordinator IV	Exempt	Biweekly
			Sr. Asst Manager	Exempt	Biweekly
			Manager II	Exempt	Biweekly

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Grade 11	\$2640/biweekly	\$4488/biweekly	Executive Assistant	Exempt	Biweekly
			Manager III	Exempt	Biweekly

Grade 12	\$3168/biweekly	\$5386/biweekly	Assistant Director	Exempt	Biweekly
			Executive Chef	Exempt	Biweekly
			Sr. Manager	Exempt	Biweekly
			Staff / Research Scientist	Exempt	Biweekly

Grade 13	\$3802/biweekly	\$6463/biweekly	Associate Director	Exempt	Biweekly
			Project Administrator	Exempt	Biweekly

Grade 14	\$4562/biweekly	\$7755/biweekly	Director	Exempt	Biweekly
			Chief of Staff	Exempt	Biweekly
			Chief Human Resources Officer	Exempt	Biweekly

Grade 15	\$5474/biweekly	\$9306/biweekly	Sr. Director	Exempt	Biweekly
			Chief Financial Officer	Exempt	Biweekly
			Chief Operating Officer	Exempt	Biweekly

Grade 16	\$6569/biweekly	\$11168/biweekly	Chief Executive Officer	Exempt	Biweekly
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**GRANTS/CAMPUS PROGRAMS - EXEMPT POSITIONS**

Salary Grade	Minimum	Maximum	HR Default Job Title	Pay Type	Pay Frequency
G3	\$3802/biweekly	\$6463/biweekly	Ex Director_Grants	Exempt	Biweekly
			Ex Director_CPrograms	Exempt	Biweekly

G2	\$3168/biweekly	\$5386/biweekly	Associate Director_CPrograms	Exempt	Biweekly
			Director_Grants II	Exempt	Biweekly
			Director_CPrograms	Exempt	Biweekly

G1	\$2640/biweekly	\$4488/biweekly	Assistant Director_UB Programs	Exempt	Biweekly
			Director_Grants I	Exempt	Biweekly
			Manager_CPrograms	Exempt	Biweekly
			Research Associate_CPrograms	Exempt	Biweekly
			Coordinator IV_CPrograms	Exempt	Biweekly